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# Christina Jaremus

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**PROFILE**

**NEWS & INSIGHTS**

**ACCOMPLISHMENTS**

**Sometimes attorneys need to remember not to leave common sense at the door. Christina uses her legal skills and practical thinking to get the best results for her clients.**

Employment practices in an EEO context and employee classifications in a wage and hour context are a significance source of uncertainty for employers. For example, even those most well-meaning employers, who endeavor to comply with the law in all regards receive claims concerning their categorization of employees as exempt from overtime or containing allegations of discrimination. Clients look to Christina for advice on best practices to avoid such claims and to defend their business when such claims are made.

Christina's experience as a litigator and counselor defending employer-side discrimination claims and certificate in labor and employment provide her with a wide-range of skills useful to help prevent claims or how to respond to mitigate liability when a lawsuit is filed.

Christina worked as a paralegal for two plaintiff-side law firms from 2007 to 2014. Christina worked a full-time job while attending law school at night for four years from 2010 to 2014, so she is no stranger to hard work. Due to her paralegal work, she had a strong understanding of the actual day-to-day practice of law and was practice-ready upon graduating from law school. Christina focused her studies and earned a certificate in labor and employment law during law school. In addition to her full-time job and part-

time course load, she made time to volunteer at Chicago-Kent College of Law's employment law clinic, in order to gain valuable experience litigating such claims during law school. Since 2014, Christina has exclusively defended employers against legal claims and counseled employers concerning best practices in the work place.

Christina uses her litigation and persuasion skills to achieve her client's goals. Whether those skills entail a speedy settlement or persuading a Court for an outcome favorable to her client, she puts her client's needs first.

Christina enjoys dispositive motion practice—whether at the outset of litigation or prior to trial, which can help narrow legal issues that should be decided as a matter of law.